

# Equal Opportunity Monitoring

UPL IS AN EQUAL OPPORTUNITY EMPLOYER.

It is the intention of UPL to ensure that all job applicants and employees are treated solely on the basis of their merits, abilities and potential, regardless of their gender, race, colour, nationality, ethnic or national origin, age, disability, religious or political beliefs, sexual orientation or any other irrelevant distinction.

Equal Opportunity Monitoring is used to assist us in managing the effectiveness of our policy and will not be taken into consideration for short-listing, interviewing or offers of employment. The information that you supply will be kept strictly confidential. It will not be seen or used during the selection process and will be used for statistical monitoring purposes only.

All applications for employment are monitored in accordance with UPL's Equal Opportunity Policy.

## Please complete the following

Application for the post of					
Surname		Forename (s)		Title	
Gender	Male      Female	Date of birth		Age	
Do you have a disability which may limit your ability to perform any duties for the position you have applied for? Yes      No If 'yes' please give details below					
Nationality		Do you need permission to work in the UK?		Yes	No

Have you ever been convicted of a criminal offence?      Yes      No If 'yes' please give details below specifying date of conviction, nature of offence and sentence imposed.	
Your attention is drawn to the fact that under the Rehabilitation of Offenders Act 1974 you may be entitled to answer 'no' to this question even if you have, in the past, been subjected to criminal proceedings resulting in conviction(s).	

## Ethnic Origin

Choose one section from (a) to (f) then tick the appropriate box to indicate your background.

<p><b>(a) White</b> British Irish Any other White background (please write below)</p> <p>.....</p>	<p><b>(b) Mixed</b> White &amp; Black Caribbean White &amp; Black African White &amp; Asian Any other Mixed background (please write below)</p> <p>.....</p>
<p><b>(c) Asian or Asian British</b> Indian Pakistani Bangladeshi Any other Asian background (please write below)</p> <p>.....</p>	<p><b>(d) Black or Black British</b> Caribbean African Any other Black background (please write below)</p> <p>.....</p>
<p><b>(e) Chinese or Chinese British</b> Chinese Any other Chinese background (please write below)</p> <p>.....</p>	<p><b>(f) Any other Origin not listed previously (please write below)</b></p> <p>.....</p>